WD Manager and SWCD Supervisor Training

March 22, 2017: 1:00-4:00

Part A - 1:00- 2:30 - Split Sessions

WD Manager Session

This session will provide an overview of the watershed district authorities; and incremental installation of buffers on legal ditch systems.

OR

SWCD Supervisor Session

This session will provide an overview of the soil and water conservation district authorities.

Part B - 2:30 – 4:00 - Joint Session

This joint session will discuss board member roles & responsibilities vs staff roles and responsibilities, open meeting law and data practices issues.

Values of SWCD's & Watershed Districts – Any Common/Shared Values of SWCD's and Watershed Districts

Organizational values are those beliefs that are shared by members about what is good or bad and what is desirable and undesirable. These organizational values shape how members understand themselves internally and how they present themselves to those with whom they partner, work, and serve. While many conservation organizations share similar values, areas where the organizational values do not seamlessly mesh can create points of friction. In some cases, these points of friction can be something as simple as an alternative definition for the same word. In other cases, the points of friction can be significant differences in perception.

Identifying shared values is a four step process. Step one involves discovering the values within your own organization. Step two takes those values and put them into a language that is easily understood by an audience outside of the organization. Step three is an exploration of the values of the organization and the members within whom you wish to build or enhance a partnership. Finally, the members of both organizations come together to identify shared values and build upon those values to achieve a shared vision.

In this session, attendees will move through some exercises to play with the concept of common language, explore some of the typical values identified within the larger conservation community, learn to identify some internal organization values, and develop the skills to find values based common ground.